



Announcement of Changes to Top Management

Medicaroid Corporation (HQ: Kobe, Japan; President and CEO Kaoru Asano, hereinafter referred to as "Medicaroid") announces that the board meeting on March 16, 2023 decided the changes to Top Management.

Through our medical robots, we will continue to support the abundant society where all patients, patients' family, and healthcare workers can live with peace of mind.

1. Executive Appointments

(1) Background and Purpose

In 2013, Medicaroid was established as a joint company to develop and provide medical robot by Kawasaki Heavy Industries, Ltd., a leader in the industrial robot industry, and Sysmex Corporation, an experienced business player which has expertise in inspection and diagnosis along with a wide network in the medical field.

Kaoru Asano, who has served as the Vice President of Medicaroid since its establishment and as the President since June 2020, is to be appointed as President of Sysmex Corporation on April 1, 2023. He will resign as the President of Medicaroid and will support its management as Vice Chairman of the Board. In addition, to enhance the management structure to promptly respond to the ever-changing unmet needs of the medical setting, we have decided to promote business execution with a new corporate structure.

(2) Appointments

Name	New Title	Former Title
Kaoru Asano	Vice Chairman of the Board	President and CEO
Koji Muneto	Board Director, CEO, and President	Executive Vice President and Member of the Managing Board
Seido Biwa	Board Director, Senior Executive Officer, and Vice President	General Manager, Corporate Planning Department

(3) Profile of New President

Name: Koji Muneto

Date of Birth: December 27, 1968

Birthplace: Akashi-city, Hyogo

Stock holdings: 0 (as of March 16, 2023)

Career:

April 2001 Joined Kawasaki Heavy Industries, Ltd. (KHI)

April 2001 Control Design Group of Design Department, Robot Business Division

(Consumer Products & Machinery Company)

April 2010 Manager of Research and Development Section 3 of Research and Development

Department, Robot Business Division

(KHI Head Office)

April 2015 Senior Manager of Research and Development Department

Manager of Research and Development Section 3

Member of Innovative Robot Department of Robot Business Division,

(Precision Machinery Company)

April 2018 Deputy Group Manager and Senior Manager of Research and Development

Department and Technology Group of Robot Business Division

(Precision Machinery & Robot Company)

March 2019 Deputy Group Manager and Senior Manager of Research and Development

Department and Technology Group of Robot Business Division

(Precision Machinery & Robot Company)

Associate General Manager of Development Department

(Medicaroid Corporation)

April 2020 Executive Deputy Group Manager of Technology Group of Robot Business Division,

(Precision Machinery & Robot Company)

Fellow and General Manager of Development Department

(Medicaroid Corporation)

October 2020 Executive Group Manager of Medical Robot Group of Robot Business Division

(Precision Machinery & Robot Company)

Fellow and General Manager of Development Department

(Medicaroid Corporation)

June 2021 Executive Group Manager of Medical Robot Group of Robot Business Division

(Precision Machinery & Robot Company)

Executive Vice President, Member of the Managing Board

(Medicaroid Corporation)

July 2021 Executive Group Manager of Medical Robot Group of Robot Business Division

-Present (Precision Machinery & Robot Company)

Executive Vice President, Member of the Managing Board

(Medicaroid Corporation (Current))

(4) Schedule

The extra board meeting on March 16, 2023 informally appointed Koji Muneto as President and Seido Biwa as Vice President. Following the formal approval of the appointment of directors by the General Meeting of Shareholders on March 31, 2023, and the appointment of representative directors by resolution of the Board of Directors on April 1, 2023, Koji Muneto will become Board Director, CEO and President, and Seido Biwa will become Board Director, Senior Executive Officer and Vice President.

2. Board Member-related Personnel Affairs (as of April 1, 2023)

(1) Change of Title

In June 2021, we introduced an executive officer system to separate the decision-making and supervisory functions of management by the Board Meeting from the execution of business operations by the Executive Officers.

In anticipation of the global business expansion in fiscal year of 2023, the title of "Member of the Managing Board" is to be changed to Senior Executive Officer.

(2) Board member and Senior Executive Officer

Name	Title
Yasuhiko Hashimoto	Chairman of the Board
Kaoru Asano	Vice Chairman of the Board
Koji Muneto	Board Director, CEO, and President
Seido Biwa	Board Director, Senior Executive Officer, and Vice President
Hiroaki Kitatsuji	Board Director and Senior Executive Officer
Kaoru Watanabe	Board Director
Shinji Fujita	Senior Executive Officer
Masayuki Ohigashi	Senior Executive Officer
Kiyoko Unten	Senior Executive Officer
Genichi Murakami	Senior Executive Officer

(3) Advisor

Name	Title
Hirofumi Tanaka	Executive Advisor
Masayoshi Hayashi	Advisor
Tomokazu Yoshida	Advisor

Company Outline

Name: Medicaroid Corporation

Location: International Medical Device Alliance 6th Floor, 1-6-5 Minatojima Minami-machi,

chuo-ku, Kobe 650-0047, Japan

Establishment: August 29, 2013

Representative: President: Kaoru Asano

Executive Vice president and Member of the Management Board: Koji Muneto

Lines of Business: Marketing, development, design, manufacturing, sales, and after-sales-service

related to medical robotics

Contact
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